



NATHAN & NATHAN
Human Resource Solutions

SALARY BENCHMARKING REPORT

Companies benchmarked into 2 groups

Companies with turnover lesser than 50 Million AED p.a

Companies with turnover greater than 50 Million AED p.a





Accounting & Auditing

General Accountant
Credit Controller
Senior Financial Analyst
Accounting Manager
Chief Financial Officer

Administration & Secretarial

Document Controller
Admin Assistant
Receptionist
Office Manager
Executive Assistant

Customer Service

Concierge
Front Desk Associate
IT Technical Support
Call Center Agent
Customer Service Representative

Finance & Investment

Real Estate Agent
Risk Analyst
Tax Analyst
Financial Advisor
Financial Planning Analyst

HR and Recruitment

Recruiter
HR Specialist
Recruiting Manager
HR Manager
HR Director

Logistics

Logistics Coordinator
Logistics Engineer
Purchasing Manager
Supply Chain Manager
Logistics Manager

Management

Operations Manager
Product Manager
Project Manager
Vice President/ President
CEO

Marketing

Graphic Designer
Marketing Coordinator
Digital Marketing Executive
Marketing Consultant
Marketing Manager

Sales (Excl. Commissions)

Retail Sales Representative
Sales Consultant
Key Account Manager
Regional Sales Manager
Business Development Manager



Accounting & Auditing

Salary in AED

Job Title	< 50 million AED p.a	>50 million AED p.a
General Accountant	4000 >>> 6000	5500 >>> 8000
Credit Controller	6000 >>> 8000	9000 >>> 15000
Senior Financial Analyst	10000 >>> 20000	19000 >>> 30000
Accounting Manager	10000 >>> 18000	22000 >>> 30000
Chief Financial Officer	20000 >>> 35000	35000 >>> 55000



Administration & Secretarial

Salary in AED

Job Title	< 50 million AED p.a	>50 million AED p.a
Document Controller	3500 >>> 5000	4500 >>> 8000
Admin Assistant	4000 >>> 6000	4500 >>> 7500
Receptionist	4000 >>> 6000	6000 >>> 12000
Office Manager	5000 >>> 8000	10000 >>> 18000
Executive Assistant	8000 >>> 12000	14000 >>> 22000



Customer Service

Salary in AED

Job Title	<50 million AED p.a	>50 million AED p.a
Concierge	4000 >>> 5000	4500 >>> 6000
Front Desk Associate	4000 >>> 5000	5000 >>> 6000
IT Technical Support	4000 >>> 6000	5000 >>> 7000
Call Center Agent	4000 >>> 6000	5000 >>> 8000
Customer Service Representative	5000 >>> 7000	6000 >>> 8000



Finance and Investment

Salary in AED

Job Title	<50 million AED p.a	>50 million AED p.a
Real Estate Agent	5000 >>> 7000	7000 >>> 9000
Risk Analyst	6000 >>> 8000	10000 >>> 18000
Tax Analyst	8000 >>> 10000	9000 >>> 18000
Financial Advisor	8000 >>> 16000	22000 >>> 40000
Financial Planning Analyst	12000 >>> 15000	14500 >>> 19000



HR and Recruitment

Salary in AED

Job Title	<50 million AED p.a	>50 million AED p.a
Recruiter	5000 >>> 8000	6000 >>> 10000
HR Specialist	6000 >>> 10000	9500 >>> 15000
Recruiting Manager	7000 >>> 10000	12000 >>> 18000
HR Manager	12000 >>> 17000	15000 >>> 28000
HR Director	15000 >>> 25000	24000 >>> 40000



Logistics

Salary in AED

Job Title	< 50 million AED p.a	>50 million AED p.a
Logistics Coordinator	4000 >>> 7000	6000 >>> 10000
Logistics Engineer	5000 >>> 10000	8000 >>> 16000
Purchasing Manager	7000 >>> 12000	15000 >>> 28000
Supply Chain Manager	10000 >>> 18000	20000 >>> 40000
Logistics Manager	12000 >>> 20000	25000 >>> 50000



Management

Salary in AED

Job Title	<50 million AED p.a	>50 million AED p.a
Operations Manager	12000 >>> 20000	25000 >>> 50000
Product Manager	12000 >>> 15000	18000 >>> 30000
Project Manager	15000 >>> 25000	25000 >>> 45000
Vice President/ President	20000 >>> 35000	35000 >>> 70000
CEO	25000 >>> 45000	45000 >>> 120000



Marketing

Salary in AED

Job Title	< 50 million AED p.a	> 50 million AED p.a
Graphic Designer	4000 >>> 7000	6000 >>> 10000
Marketing Coordinator	5000 >>> 9000	6000 >>> 10000
Digital Marketing Executive	6000 >>> 10000	7000 >>> 12000
Marketing Consultant	7000 >>> 10000	15000 >>> 20000
Marketing Manager	10000 >>> 22000	18000 >>> 34000



Sales

Salary in AED (Plus Commissions)

Job Title	<50 million AED p.a	>50 million AED p.a
Retail Sales Representative	4000 >>> 8000	5000 >>> 9000
Sales Consultant	6000 >>> 7000	7000 >>> 9000
Key Account Manager	7000 >>> 10000	10000 >>> 12000
Regional Sales Manager	15000 >>> 25000	25000 >>> 40000
Business Development Manager	15000 >>> 25000	25000 >>> 50000